The fellowships to be awarded are of three types: employment conditions, in particular the amount of researchers and improve their working and employment conditions, in particular the amount of their salaries.

The programme consists of 3 calls. The fellowships to be awarded are of three types:

- **Outgoing fellowships** (with return phase), intended for Italian nationals or “assimilated”: 5 per Call
- **Incoming fellowships**, intended for Italy non-nationals from a EU Member State (MS) different from Italy, an Associated Country (AC) or a Third Country: 4 per Call
- **Re-integration fellowships**, intended for Italian nationals who have carried out research in a Third Country for at least 3 years in the last 4 years prior to the deadline: 1 per Call

As to the choice of the research programs, the expression “mathematics and/or its applications” has a very broad meaning. It includes all the fields of mathematics, applications of mathematics to the natural and social sciences, e.g. physics, biology, chemistry, finance and economics, to computer science, to engineering, to industry and technology and so on.

INDAM-COFUND-2012 fellows are given complete freedom of choice regarding the research institution(s), both in the public research system and the private sector, and the supervisors and/or collaborators most suitable to conduct successfully their project.

The Programme will fully implement the INDAM policy for fellowships, based on supporting researchers and selecting them only on the base of scientific quality, so that they can choose their host institutions, their supervisors, their programs (rather than supporting institutions or senior researchers so that they can choose their fellows).

The duration of the Programme is 60 months. The total number of fellowships is 30. The total number of fellow-years is 60.

Each Call consists of 10 fellowships: 5 of type Outgoing, 4 Incoming and 1 Reintegration.

**Duration of the fellowships**

Outgoing fellowships consist of an Outgoing phase of 18 months followed by a Return phase of 6 months. Incoming and Reintegration fellowships last 24 months.

**Eligibility criteria**

On the date of the relevant deadline for submission of proposals, applicants must be experienced researchers, that is, they must either:

1. be in possession of a doctoral degree, independently of the time taken to acquire it
2. have at least four years of full-time equivalent research experience.

**Selection process**

Each call for INDAM-COFUND-2012 fellowships is announced on the INDAM website.

The selection committee in charge of the final decision is a Panel appointed by the Consiglio di Amministrazione of INDAM (INDAM Board of Directors).

Proposals are evaluated by the Panel, with the assistance of independent experts (referees).

The Panel allocates each proposal to at least two referees, taking into account their fields of expertise, and avoiding conflicts of interest. Proposals are assessed independently by each referee, and are scored against pre-determined evaluation criteria.

Referees perform evaluations on a personal basis, not as representatives of their employer, their country or any other entity. They are expected to be independent, impartial and objective, and to behave throughout in a professional manner. They sign a confidentiality and conflict of interest declaration before beginning their work. Confidentiality rules must be adhered to at all times, before, during and after the evaluation. Under no circumstance may an expert attempt to contact an applicant on his own account, either during the evaluation or afterwards. Referees are acting individually; they do not discuss the proposal with each other, nor with any third party.

**Appointment conditions**

Fellows are recruited under a status equivalent to a fixed amount fellowship (“Assegno di ricerca), with social security coverage and social benefits. The contract consists of:

- an amount to be paid directly to the fellow (the sum of the living allowance and the mobility allowance);
- a travel allowance, to be paid to the fellow as reimbursement of travel tickets, insurance costs to be paid by INDAM in favour of the fellow, to provide coverage for work accidents, occupational diseases and invalidity benefits;
- a research cost contribution (RCC1) to be paid by INDAM to the host Institution(s) either by a direct transfer, or as a payment of invoices, in the interest of the fellow;
- a research cost contribution (RCC2) to be paid by INDAM directly to the fellow as reimbursement of expenses for the direct purchase of any material (excluding hardware) or consumable goods needed for his/her research, and of travel and living expenses for participation to scientific events.

**Summary**

- **Living allowance**
  - Outgoing .................................. 33000 €/yr
  - Incoming, Reintegration ................................. 31200 €/yr
- **Mobility and Travel allowance (average)**
  - Outgoing .................................. 9500 €/yr
  - Incoming, Reintegration ................................. 11850 €/yr
- **RCC1 + RCC2** .................................. 7800 €/yr
- **Average total:**
  - Outgoing .................................. 50300 €/yr
  - Incoming, Reintegration ................................. 50850 €/yr
- **Number of eligible fellows:**
  - Incoming .................................. 12
  - Outgoing .................................. 15
  - Reintegration .................................. 3